Stories Employers Tell: Race skill and hiring in America

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Three important discoveries. Hiring professionals extract distinct meanings from different types of employment experiences; the effects of nonstandard, mismatched, and precarious employment histories for workers' job outcomes are.

Making the Cut

In his groundbreaking book, *Making the Cut*, Pedulla presents an in-depth look at how employers today perceive and evaluate job applicants with nonstandard or precarious employment histories.

Pedulla documents and analyzes the hiring process as it unfolds, exploring which factors influence hiring decisions. He examines the experiences of workers with nonstandard employment histories, such as those who have experienced unemployment, underemployment, or precarious work. Pedulla also considers the role of social factors, such as race and gender, in hiring decisions.

Pedulla's research is based on a field experiment conducted in four occupational groups in the United States. He conducted in-depth interviews with hiring agents and examined hiring decisions in these groups.

Pedulla's findings have significant implications for understanding the labor market. They provide insights into the factors that influence hiring decisions and highlight the importance of nonstandard employment experiences.

The book is an important contribution to the field of labor economics and will be of interest to researchers, policymakers, and anyone interested in understanding the labor market.

Race and Economic Opportunity in the Twenty-First Century


Western argues that race continues to shape opportunities in the labor market, with African Americans facing barriers to employment, educational attainment, and economic mobility. He examines the role of systemic racism, including housing policies, criminal justice practices, and labor market discrimination, in perpetuating these disparities.

Western's book is a call to action, urging policymakers to address the root causes of racial inequality and work towards creating a more equitable and just society.